



ANTI-BRIBERY & ANTI-CORRUPTION (ABAC) POLICY STATEMENT

We at Koperasi Kakitangan PETRONAS Berhad and our subsidiaries (“Company”) are built on a reputation for acting fairly with ethics and integrity as an essential focus on all our business practices throughout the Company. This reputation had been created by our organizational values and the values of our employees; therefore, having a collective commitment to promote ethics and integrity. The company promotes the value of good governance and integrity in carrying out its business activities.

The Company adopts a **zero tolerance approach towards all forms of bribery and corruption**. This principle indicates that any form of bribery and/or corruption as an inducement or a pecuniary reward that has been offered, promised and provided in order to gain any commercial, contractual, regulatory or personal advantage is not acceptable. To further strengthen our “Zero Tolerance” business principle, we have now implemented a company-wide Anti-Bribery and Anti-Corruption Policy (“Policy”).

The Company requires the adherence of the key stakeholders including but not limited to all employees, directors, agents, suppliers, customers, associates (“associated person”) performing work or services for or on behalf of the Company. They are strictly prohibited from giving, soliciting or receiving any bribes. Employees who engage in any corrupt practices shall be subjected to disciplinary action from a written warning up to termination of employment by the Company and possible legal action. The Company will not hesitate to take necessary action(s) against persons [other than employees] who do not comply with the organization’s anti-bribery requirements, including but not limited to terminating all work or business relationships. We will not hesitate to report such matters to the relevant enforcement authorities for their further action. It is our policy to conduct all of our business in an honest and ethical manner.

Under the Malaysian Anti-Corruption Commission Act 2009 (Amended 2018), there are severe consequences for anyone being convicted of bribery and corruption in terms of both imprisonment and hefty fines not only for individuals and management but also for the Board of Directors of that particular commercial organization.

Any employee or external party, with a business relationship with the Company, who suspects that a form of bribery or corruption has occurred or that there has been a breach of the Policy, are strongly encouraged to report such suspected incidents/improper conduct via the whistleblowing reporting channel. All information will be treated with strict confidentiality.

To keep abreast of the legal developments, the Company reserves the right to update this ABAC policy.

A handwritten signature in black ink, consisting of stylized, cursive letters.

Chief Executive Officer, KOPETRO